Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2023 to December 31, 2023							
County	Hunterdon	7800						
Agency	Clin ton Twp PD	26.78						

	Disciplined Officer		Sanction					Synopsis			
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1 (Officer	Shane	Carle	No	No	Yes	28	No			Ptl. Carle was suspended for thirteen (13) days with an additional fifteen (15) days in abatement for failing to respond to a call in an appropriate manner, failure to maintain control at a scene to provide appropriate officer safety, and by putting himself, other officers, and a victim at substantial risk of harm during an active investigation. Carle failed to control an aggitated subject during the investigation allowing the subject to access multiple areas for extended times which could contain a weapon and then allowing the agitated subject to walk up behind a Junior Officer, putting the officer at risk of harm.
2 (Officer	Lawrence	Anthes	No	Yes	Yes	30	No			Sgt. Anthes was demoted and suspended after being investigated for violating the records accountability policy and being accused of removing confidential documents, obtained through the nature of his position, and producing them to an individual outside the agency without express written authorization from the Chief of Police.
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For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

- **Discrimination or bias**: Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.
- -Excessive Force. Officer utilized excessive force
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- -Untruthful/Candor: Officer was untruthful or has demonstrated a lack of candor
- -False Report: Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life
- -Improper Search, Seizure, Arrest: Officer intentionally conducted an improper search, seizure or arrest
- **Evidence Mishandling:** Officer intentionally mishandled or destroyed evidence
- Domestic Violence: Domestic violence, as defined in N.J.S.A. 2C:25-19
- Indictable Offense: Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint