Recruitment Initiatives

<u>Position:</u> Police Officer – Applications available online at Policeapps.com

Overview

The selection process consists of:

- Initial Application | Departmental Interview | Background Investigation | Police Committee Interview.
- Conditional offers of employment will be contingent upon successful completion of: Medical | Urinalysis Drug Screening | Psychological Examinations.

Qualifications

- A citizen of the United States;
- Of good mental and bodily health sufficient to satisfy the board of trustees of the police and firemen's retirement system of New Jersey as to their eligibility for membership in the retirement system;
- Must be at least eighteen (18) years old but not over their thirty-fifty (35th) birthday.
- Able to read, write and speak the English language well and intelligently;
- Of good moral character and free from conviction of any crime constituting an indictable offense or any crime or offense involving moral turpitude;
- Able to pass such written, oral, physical and psychological examinations as shall be selected by the Chief of Police and meet essential job functions;
- A bachelor's degree from an accredited college or University; OR has 80 college credits and will finish the degree within a year of being hired; OR 60 college credits with 24 months of employment or military experience; Or 30 college credits with 24 months of active duty military service (See Township Ordinance §4-52);
- Preference is given to applicants that have a valid Police Training Certificate issued by the NJ Police Training Commission.
- Able to otherwise meets all requirements of N.J.S.A. 40A:14-122 to 40A:14-127.1.

<u>Benefits</u>	<u>Other Benefits</u>
Competitive Salary	Disability Insurance (AFLAC)
Paid Time Off (Vacation, Personal, Sick)	Flexible Spending Account (FSA)
Health Benefits (SHBP) & Dental	Deferred Compensation Plan
Pension (PFRS)	

THE CLINTON TOWNSHIP POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER